



OCCUPATIONAL HEALTH & SAFETY POLICY

KWAL-ADM-POL05

Kenya Wine Agencies Limited is committed to providing high level of standards for health and safety management within its sites at all times based on ISO 45001:2018. The top management are committed to full implementation of this policy and require that employees at all levels play their part by adhering to this Policy.

The Management shall ensure, as far as is reasonably practical, the safety and health of every employee. To enable this:

1. The communication lines shall be kept open at all times between the management and the employees.
2. Employees are encouraged to take on mandatory and additional OHS related trainings as a form of induction before engaging on any task within the workplace.
3. Employees are encouraged to spot and report hazards, unsafe acts or unsafe conditions within the workplace that they assess as having potential to cause harm or injury.
4. Leaders at all levels must address the OHS concerns reported to them and take the necessary corrective action.

To achieve this, we shall pursue the following OH&S objectives:

1. Integrate the OH&S processes and objectives at all levels within the business.
2. Endeavor to comply with relevant legal, regulatory and other requirements
3. Provide appropriate Occupational, health and safety training to all employees, contractors and visitors accessing our sites.
4. Continuous consultation and participation of employees in OHS matters including representation in the health and safety committee at the workplace.
5. Regularly perform risk assessment of the workplace and continuously assess & monitor the environment for any emerging OHS risks.
6. Eliminate or reduce the identified OH&S risks to assure the safety and health of our employees, contractors and visitors in our sites.
7. Continually review our policy and the entire occupational health and safety Management System for improvement.

Issue Date **1st October 2023** **Revision 4**

Name **Lina Githuka**

Signed 

Designation: **Managing Director**